

Dear Team Member,

As you are probably aware, the Food and Drug Administration (FDA) has given Emergency Use Authorization for a COVID-19 vaccine developed by Pfizer and Moderna. With this development, the process of distribution and vaccination is underway.

Due to having a Skilled Nursing Center and Personal Care Community, Frederick Living (FL) has been placed in the first tier of recipients for the vaccine. We are registered with CVS, one of the two vendors who have been selected to conduct the vaccination clinics, and were just notified of when their team will be onsite. As with most things related to the pandemic, things are changing rapidly and we are working hard to be prepared. The following is what we know as of today:

1. The vaccine clinics will take place at FL on January 6, 2021 and January 27, 2021. A third clinic will be scheduled later should there be individuals needing a second dose.
2. All staff are able to receive the vaccine. It is voluntary and not a requirement of employment at FL.
3. A consent form will need to be completed and signed upon receiving each dose of the vaccine. Those who elect not to receive the vaccine will need to sign a form acknowledging that decision.
4. Staff under the age of 18 will need to have a parent or legal guardian sign the consent forms.
5. The vaccine includes two separate injections. Both injections must be taken in order to receive the full benefit of the vaccine.
6. The vaccine is FREE. The pharmacy may bill an administration fee to your insurance company.

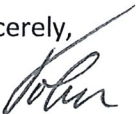
We know there are concerns about the vaccine and its safety. There will be questions about the vaccine clinics. We are committed to providing education and resources that will be helpful. We will take the time necessary to answer questions that arise throughout the process.

In order to provide the necessary information and resources, we will be posting vaccine information throughout the community, providing education at the broadcasts, and hosting several Zoom sessions. Watch for further details concerning these sessions.

Thank you for your patience as we embark on a new phase of confronting this virus. Please do not hesitate to raise concerns or ask questions. You should contact one of the following people if you need assistance: Mike Scheuren, Daniel Samai, Lori Spiezio, Erica Moss, Lauren Thomson, Emily Messner or Jeremy Kauffman.

Wishing everyone a blessed and healthy holiday season.

Sincerely,



John Hendrickson

Chief Executive Officer

*Live well with us*